

**FRANKLIN COUNTY
BOARD OF COUNTY COMMISSIONERS**

Position Title: EQUIPMENT OPERATOR
Closing Date: 07/28/2026
Annual Salary \$34,138.00-\$45,697.60
Contact Person: Fonda D. Davis, Director
Solid Waste & Recycling Department
210 State Road 65
Eastpoint, Florida 32328
Phone (850) 670-8167

**The Franklin County Board of
County Commissioners is an Equal Opportunity/
Affirmative Action/Drug Free Workplace Employer**

Knowledge, Skills and Abilities: AN EMPLOYEE IN THIS POSITION WILL OPERATE VARIOUS SPECIAL HEAVY EQUIPMENT, PERFORMING TASKS ASSOCIATED WITH LANDFILL OPERATIONS, RIGHT OF-WAY DEBRIS REMOVAL AND RECYCLING ACTIVITIES. OPERATE TRASH COMPACTOR TO COMPACT CLASS III WASTE AT THE COUNTY LANDFILL. OPERATE AIR CURTAIN INCINERATOR TO BURN YARD DEBRIS. OPERATE KNUCKLEBOOM TRUCK FOR RIGHT OF WAY DEBRIS REMOVAL. OPERATE TRACTORS, DUMP TRUCKS AND CREW TRUCK TO HAUL EQUIPMENT AND STATE INMATES. OPERATE VARIOUS EQUIPMENT SUCH AS CHAINSAWS, BLOWERS, WEED EATERS, AND PUSH MOWERS ETC. AND SUPERVISE THE WORK OF STATE INMATES. ABILITY TO WASH, CLEAN AND PERFORM MINOR PREVENTATIVE MAINTENANCE ON ASSIGNED EQUIPMENT. ABILITY TO COMMUNICATE USING SPEECH, VISION AND HEARING; LIFT HEAVY OBJECTS (OVER 50 POUNDS); PUSH, PULL, WALK, STAND, KNEEL, BEND, STOOP, AND CLIMB; SIT IN A RESTRICTIVE POSITION FOR LONG PERIODS OF TIME. WORK OUTSIDE IN VARYING WEATHER CONDITIONS; WORK IS SUBJECT TO EXCESSIVE DIRT, GRIME, DUST, SOILING OF CLOTHING, EQUIPMENT NOISE AND VIBRATION, AND AT TIMES EXTREME TEMPERATURES AND HUMIDITY. ANIMAL CONTROL DUTIES MAYBE REQUIRED. BACKGROUND INVESTIGATION AND DRUG SCREENING WILL BE COMPLETED ON SELECTED APPLICANT.

Minimum Qualification: Graduation from an accredited High School; or, possession of an acceptable equivalency diploma; and at least two (2) years prior experience in operating similar equipment; or, any combination of training and experience which provides the required knowledge, skills and abilities to perform the job. Requires knowledge of Florida traffic laws, requires basic understanding of safety procedures, the ability to drive and operate the above mentioned equipment. Must possess a valid Florida Commercial Class A or B driver's license with a favorable driving record. Must have the ability to meet the Department of Corrections criteria for certification as a NON-DC Supervisor of State Inmates. Newly hired employees shall obtain such certification within 90 days of hiring.